

WOMEN GAINING GROUND

Gender diversity in boardrooms is picking up, though at a slower pace, with women accounting for nearly 18% of the directorships in the top 500 NSE-listed companies at the end of March this year, according to a study.

■ Out of 4,694 directorships

827

(17.6%)
held by
women as
of March 31

■ This is a
rise from

45%

a year ago
and 44% on
March 31, 2020.

■ Women chair
the board of

22

of the
companies

48.6% of firms had two or
more women
directors on boards

159 firms

(146 in 2021 and 139 in 2020) had
women representation in excess of
20% of board composition

■ Women now getting a say on board
composition and executive remuneration

■ PSUs
continue to
fare poorly
on gender
diversity

■ Several firms
voluntarily aim to
build a diverse board,
beyond regulatory
requirements

■ Women now chair

one in five

NRCs and CSR
committees, one in ten
audit committees

■ Out of 2960
committees,

442

(14.9%) chaired
by women

